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Area Wage Survey
Las Vegas-Tonopah, NV
October 1984

U.S. Department of Labor
Bureau of Labor Statistics
Summary
December 1984

COMPLETED
ORIGINAL

This summary presents results of an October 1984 survey of occupational wages and supplementary benefits in the Las Vegas-Tonopah area, which consists of Clark and Nye Counties, Nev. This is 1 of 92 areas which the Bureau of Labor Statistics surveys at the request of the Employment Standards Administration of the U.S. Department of Labor for use in administering the Service Contract Act of 1965. In addition, the Bureau conducts more extensive studies of occupational wages and related benefits in 71 other areas throughout the United States. For information on these reports and other Bureau publications, contact any BLS regional office identified on the back page.

This study covered establishments employing 50 workers or more in manufacturing; transportation, communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and selected services. A sample of 97 establishments employing 63,515 workers was selected to represent 404 establishments employing 117,766 workers in the area. (See table 5 for further information on the scope of the survey.) Data collected in the sample of establishments were projected to represent all establishments within the scope of the survey.

Table 1 provides hourly earnings information on office and plant workers employed in selected occupations common to a variety of industries. Tables 2, 3, and 4 present information on paid holidays, vacation pay provisions, and health, insurance, and pension plans for nonsupervisory production and related workers and office workers.

Occupational classification was based on a uniform set of job descriptions designed to take account of variations in job duties among establishments. The job descriptions used in the survey are available on request.

New or revised occupational descriptions are being introduced in this survey for secretaries, stenographers, word processors, messengers, receptionists, general maintenance workers, motor vehicle mechanics (formerly maintenance mechanics, motor vehicles), and material handling laborers. Boiler tenders are no longer surveyed.

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Table 1. Hourly earnings[1] of selected occupations in Las Vegas-Tonopah, NV, October 1984

Occupation	Number of workers			Hourly earnings (all workers)[1]			Number of workers receiving straight-time hourly earnings (in dollars) of —																
	All[2]	Men	Women	Mean	Median	Middle range	3.35 and under 3.50	3.50 – 4.00	4.00 – 4.50	4.50 – 5.00	5.00 – 5.50	5.50 – 6.00	6.00 – 6.50	6.50 – 7.00	7.00 – 7.50	7.50 – 8.00	8.00 – 8.50	8.50 – 9.00	9.00 – 10.00	10.00 – 11.00	11.00 – 12.00	12.00 – 13.00	13.00 – 14.00	14.00 – 15.00	15.00 – 16.00	16.00 and over
Secretaries	570	-	570	9.35	9.13	8.00–10.63	-	-	-	-	-	5	9	31	55	38	68	66	111	75	68	14	26	1	3	-
Secretaries I	63	-	63	7.89	7.50	6.87– 8.00	-	-	-	-	-	3	6	13	10	11	11	3	3	-	2	1	-	-	-	
Secretaries II	162	-	162	8.44	8.35	7.70– 9.04	-	-	-	-	-	1	1	2	33	13	37	31	32	10	1	1	-	-	-	-
Secretaries III	164	-	164	9.58	9.63	8.13–10.86	-	-	-	-	-	1	2	16	8	11	13	15	27	38	17	7	8	-	-	-
Secretaries IV	120	-	120	10.11	9.74	9.04–11.13	-	-	-	-	-	-	-	-	3	2	7	17	36	19	25	1	10	-	-	-
Secretaries V	59	-	59	11.56	11.44	10.57–11.85	-	-	-	-	-	-	-	-	-	-	-	-	13	8	23	4	7	1	3	-
Typists	66	-	66	6.04	5.89	5.70– 6.35	-	-	-	6	6	27	12	11	2	1	3	-	-	-	-	-	-	-	-	-
Typists I	56	-	56	6.05	5.89	5.89– 6.50	-	-	-	6	2	22	11	11	2	1	1	-	-	-	-	-	-	-	-	-
Word processors	71	-	71	6.20	5.48	4.90– 7.50	-	-	-	21	22	-	1	3	4	11	5	1	1	2	-	-	-	-	-	-
Word processors I	49	-	49	5.58	5.48	4.90– 6.35	-	-	-	21	15	-	1	3	4	4	-	1	-	-	-	-	-	-	-	-
Word processors II	22	-	22	7.35	7.50	5.30– 8.25	-	-	-	-	7	-	-	-	-	7	5	-	1	2	-	-	-	-	-	-
File clerks	23	1	22	4.82	4.50	4.50– 4.75	-	-	4	16	-	2	-	-	-	-	-	1	-	-	-	-	-	-	-	-
Messengers	13	10	3	5.44	5.32	- -	-	1	-	2	7	2	-	-	-	-	-	-	1	-	-	-	-	-	-	-
Receptionists	26	-	26	7.27	6.92	5.96– 8.71	-	-	-	-	6	5	1	2	1	2	-	8	1	-	2	-	-	-	-	-
Switchboard operators	521	-	518	8.63	8.98	8.98– 8.98	-	-	-	1	22	29	3	-	4	9	3	402	38	10	-	-	-	-	-	-
Key entry operators	186	5	181	7.62	7.60	6.75– 8.50	-	-	-	-	11	11	12	27	27	23	28	26	15	6	-	-	-	-	-	-
Key entry operators I	70	3	67	7.05	6.92	6.54– 7.77	-	-	-	-	7	7	3	21	12	3	5	10	2	-	-	-	-	-	-	-
Key entry operators II	116	2	114	7.96	8.19	7.36– 8.56	-	-	-	-	4	4	9	6	15	20	23	16	13	6	-	-	-	-	-	-
Computer operators	109	44	65	9.77	9.56	8.75–10.64	-	-	-	-	-	-	1	6	2	3	13	7	31	20	19	-	7	-	-	-
Computer operators I	32	14	18	8.65	8.78	8.09– 9.47	-	-	-	-	-	-	-	4	2	2	7	3	9	5	-	-	-	-	-	-
Computer operators II	66	22	44	10.22	10.05	9.40–11.27	-	-	-	-	-	-	1	2	-	-	6	3	21	9	18	-	6	-	-	-
Computer operators III	11	8	3	10.36	10.24	- -	-	-	-	-	-	-	-	-	-	1	-	1	1	6	1	-	1	-	-	-
Drafters	160	130	30	11.99	12.14	10.40–14.00	-	-	-	-	1	1	1	1	10	4	2	8	10	16	14	31	20	22	11	8
Drafters II	24	19	5	9.72	9.61	7.73–11.71	-	-	-	-	-	-	1	-	3	3	2	2	2	2	4	5	-	-	-	-
Drafters III	41	29	12	12.23	12.00	10.50–14.00	-	-	-	-	-	-	-	-	-	-	-	3	6	5	1	6	8	11	1	-
Drafters IV	31	23	8	12.25	12.83	11.00–12.83	-	-	-	-	-	-	-	-	-	-	-	-	2	6	6	12	2	1	-	2
Drafters V	47	44	3	14.26	14.25	13.06–15.23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	8	10	10	10	6
Electronics technicians:																										
Electronics technicians II	156	144	14	10.91	10.39	9.63–12.71	-	-	-	-	-	-	-	3	4	2	1	6	39	44	16	8	21	7	7	-
Maintenance carpenters	169	167	2	14.27	14.26	14.17–14.49	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	9	2	139	7	10
Maintenance electricians	178	178	-	14.89	14.49	14.17–15.96	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	3	89	64	10	
Maintenance painters	117	117	-	13.56	13.63	13.63–13.80	-	-	-	-	-	-	-	-	-	-	-	1	-	-	10	9	88	2	2	5
Maintenance machinists	33	33	-	13.77	13.16	12.86–14.07	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	14	3	9	7	-
Motor vehicle mechanics	247	187	-	12.47	13.06	10.63–13.33	-	-	-	-	-	-	-	-	-	-	-	-	-	74	9	23	118	10	13	-
General maintenance workers	121	121	-	7.24	5.87	5.39– 8.66	-	-	-	-	37	24	18	-	1	1	-	11	1	10	16	-	2	-	-	-
Stationary engineers	156	156	-	14.09	15.36	13.06–15.72	-	-	-	-	-	-	-	-	-	15	11	-	-	-	-	8	12	-	105	15
Truckdrivers	764	515	240	12.64	13.34	12.40–13.87	-	-	-	-	-	-	-	-	-	-	70	-	-	54	12	137	491	-	-	-
Truckdrivers, light truck	15	15	-	12.39	12.48	12.34–12.48	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	15	-	-	-	-
Truckdrivers, medium truck	189	180	-	12.89	13.37	12.89–13.44	-	-	-	-	-	-	-	-	-	-	-	-	-	15	8	66	102	-	-	-
Truckdrivers, tractor-trailer	185	185	-	12.49	12.40	12.16–13.49	-	-	-	-	-	-	-	-	-	-	-	-	-	39	-	56	90	-	-	-
Material handling laborers	344	329	3	8.49	8.98	4.70–12.26	-	52	13	39	13	-	-	8	3	27	3	33	25	10	10	110	-	-	-	-
Guards	3,211	2,263	94	6.80	7.14	4.10– 8.71	96	578	330	111	66	82	195	143	192	266	177	218	230	507	9	8	-	-	-	-
Guards I	1,375	705	48	4.56	4.00	3.60– 4.60	96	579	330	111	66	6	13	37	8	44	2	14	48	4	9	8	-	-	-	-
Guards II	1,836	1,558	46	8.48	8.29	7.32–10.08	-	-	-	-	-	56	182	106	184	244	175	204	182	503	-	-	-	-	-	-
Janitors, porters, and cleaners	2,493	1,543	210	7.11	7.35	7.18– 7.35	-	-	57	194	34	80	42	122	1486	235	8	222	-	7	6	-	-	-	-	-

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Cost of living allowances and incentive payments, however, are included. Hourly earnings reported for salaried workers are derived from regular salaries divided by the corresponding standard hours of work. The wages of learners, apprentices, and handicapped workers are excluded. The mean is computed for each job by totaling the earnings of all workers and dividing by the number of workers. The median designates position—one-half of the workers receive the same as or more and one-half receive the same as or less than the rate shown. The middle range is defined by two rates of pay; one-fourth of the workers earn the same as or less than the lower of these rates and one-fourth earn the same as or more than the higher rate.

[2] May include data for workers not identified by sex. Similarly, for occupations with more than one level, data are included in the overall classification when a subclassification is not shown or information to subclassify is not available.

[3] Workers were distributed as follows: 4 at $17.00 to $18.00; and 2 at $18.00 to $19.00.

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Table 2. Annual paid holidays for full-time workers in Las Vegas-Tonopah, NV, October 1984

Item	Production and related workers	Office workers
All full-time workers (in percent)	100	100
In establishments not providing paid holidays	5	1
In establishments providing paid holidays	95	99
Number of holidays:		
6 half days	1	–
3 holidays	1	–
6 holidays	3	7
7 holidays	2	10
8 holidays	73	34
9 holidays	3	20
Plus 1 half day	1	(1)
10 holidays	7	12
11 holidays	4	17
12 holidays	(1)	(1)
Average number of paid holidays where provided (in days)	8.1	8.7

[1] Less than 0.5 percent.

Note: Because of rounding, sums of individual items may not equal totals.

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Table 3. Paid vacation provisions[1] for full-time workers in Las Vegas-Tonopah, NV, October 1984

Item	Production and related workers	Office workers
All full-time workers (in percent)	100	100
In establishments not providing paid vacations	1	(2)
In establishments providing paid vacations	99	99
Length-of-time payment	99	99
Percentage payment	(2)	-
Other payment	(2)	-
By vacation pay provisions for:[3]		
6 months of service:		
1 week	4	26
Over 1 and under 2 weeks	6	6
2 weeks	-	(2)
1 year of service:		
1 week	88	49
Over 1 and under 2 weeks	(2)	-
2 weeks	5	44
Over 2 and under 3 weeks	6	6
3 weeks	-	(2)
2 years of service:		
1 week	3	3
Over 1 and under 2 weeks	-	(2)
2 weeks	89	89
Over 2 and under 3 weeks	6	6
3 weeks	2	2
3 years of service:		
1 week	2	1
2 weeks	88	90
Over 2 and under 3 weeks	6	3
3 weeks	4	5
4 weeks	(2)	1
5 years of service:		
1 week	1	1
2 weeks	78	52
Over 2 and under 3 weeks	1	2
3 weeks	20	44
4 weeks	(2)	1
10 years of service:		
1 week	1	1
2 weeks	3	7
Over 2 and under 3 weeks	(2)	-
3 weeks	84	77
Over 3 and under 4 weeks	1	2
4 weeks	5	9
Over 4 and under 5 weeks	5	4
15 years of service:		
1 week	1	1
2 weeks	3	7
Over 2 and under 3 weeks	(2)	-
3 weeks	18	19
Over 3 and under 4 weeks	-	3
4 weeks	72	63
Over 4 and under 5 weeks	6	6
20 years of service:		
1 week	1	1
2 weeks	3	7
Over 2 and under 3 weeks	(2)	-
3 weeks	14	17
4 weeks	74	67
Over 4 and under 5 weeks	5	(2)
5 weeks	1	6
Over 5 and under 6 weeks	1	2
25 years of service:		
1 week	1	1
2 weeks	3	7
Over 2 and under 3 weeks	(2)	-
3 weeks	14	17
4 weeks	70	50
Over 4 and under 5 weeks	5	(2)
5 weeks	5	22
Over 5 and under 6 weeks	1	2
6 weeks	(2)	1
30 years of service:		
1 week	1	1
2 weeks	3	7
Over 2 and under 3 weeks	(2)	-
3 weeks	14	17
4 weeks	70	50
Over 4 and under 5 weeks	5	(2)
5 weeks	4	18
Over 5 and under 6 weeks	1	2
7 weeks	1	4
Maximum vacation available:		
1 week	1	1
2 weeks	3	7
Over 2 and under 3 weeks	(2)	-
3 weeks	14	17
4 weeks	70	50
Over 4 and under 5 weeks	5	(2)
5 weeks	4	18
Over 5 and under 6 weeks	1	2
7 weeks	1	4

[1] Includes basic plans only. Excludes plans such as vacation bonus, vacation-savings, and those plans which offer 'extended' or 'sabbatical' benefits beyond basic plans to workers with qualifying lengths of service. Typical of such exclusions are plans in the steel, aluminum, and can industries.

[2] Less than 0.5 percent.

[3] Includes payment other than 'length of time,' such as percentage of annual earnings or flat-sum payments converted to an equivalent time basis; a payment of 2 percent of annual earnings was considered as 1 week's pay. Periods of service were chosen arbitrarily and do not necessarily reflect individual provisions for progression. For example, the changes in proportions at 10 years' service include changes in provisions occurring between 5 and 10 years. Estimates are cumulative. Thus, the proportion eligible for at least 3 weeks' pay after 10 years includes those eligible for at least 3 weeks' pay after fewer years of service.

Note: Because of rounding, sums of individual items may not equal totals.

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Table 4. Health, insurance, and pension plans offered to full-time workers in Las Vegas-Tonopah, NV, October 1984

Item	Production and related workers	Office workers
All full-time workers (in percent)	100	100
In establishments offering at least one of the benefits shown below[1]	97	99
Life insurance	96	98
Noncontributory plans	87	69
Accidental death and dismemberment insurance	90	94
Noncontributory plans	81	66
Sickness and accident insurance or sick leave or both[2]	80	83
Sickness and accident insurance	66	44
Noncontributory plans	64	37
Sick leave (full pay and no waiting period)	19	69
Sick leave (partial pay or waiting period)	1	9
Long-term disability insurance	3	37
Noncontributory plans	2	22
Hospitalization insurance	97	99
Noncontributory plans	87	63
Surgical insurance	97	98
Noncontributory plans	87	63
Medical insurance	97	98
Noncontributory plans	87	63
Major medical insurance	97	99
Noncontributory plans	86	63
Dental insurance	86	86
Noncontributory plans	83	65
Health maintenance organization	9	34
Noncontributory plans	8	16
Retirement pension	68	48
Noncontributory plans	66	41

[1] Estimates listed after type of benefit are for all plans for which at least part of the cost is borne by the employer. 'Noncontributory plans' include only those financed entirely by the employer. Excluded are legally required plans such as workers' compensation, social security, and railroad retirement.

[2] Unduplicated total of workers receiving sick leave or sickness and accident insurance shown separately below. Sick leave plans are limited to those which definitely establish at least the minimum number of days' pay that each employee can expect. Informal sick leave allowances determined on an individual basis are excluded.

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Table 5. Establishments and workers within scope of survey and number studied in Las Vegas-Tonopah, NV,[1] October 1984

Industry division[2]	Minimum employment in establishments in scope of survey	Number of establishments		Workers in establishments				
		Within scope of survey[3]	Studied	Within scope of survey				Studied[4]
				Total[5]		Full-time production and related workers	Full-time office workers	
				Number	Percent			
All divisions	50	404	97	117,766	100	85,778	9,638	63,515
Manufacturing	50	29	9	3,637	3	2,416	376	1,790
Nonmanufacturing[6]	50	375	88	114,129	97	83,360	9,262	61,725

[1] The Las Vegas-Tonopah area consists of Clark and Nye Counties, Nev. The 'workers within scope of survey' estimates shown in this table provide a reasonably accurate description of the size and composition of the labor force included in the survey. The estimates are not intended, however, to serve as a basis of comparison with other statistical series for the area to measure employment trends or levels since (1) planning of wage surveys requires the use of establishment data compiled considerably in advance of the payroll period studied, and (2) small establishments are excluded from the scope of the survey.

[2] The 1972 edition of the Standard Industrial Classification Manual was used in classifying establishments by industry division.

[3] Includes all establishments with total employment at or above the minimum limitation. All outlets of companies in such industries as trade, finance, auto repair service, and motion picture theaters (within a Standard Metropolitan Statistical Area or nonmetropolitan county) are considered as one establishment.

[4] Includes executive, professional, part-time, and other workers excluded from the separate production and office categories.

[5] Includes transportation, communication, and other public utilities (excluding taxicabs and services incidental to water transportation); wholesale trade; retail trade; finance, insurance, and real estate; hotels and other lodging places; laundries and other personal services; automobile repair, rental, and parking; motion pictures; nonprofit membership organizations (excluding religious and charitable organizations); engineering and architectural services; gambling establishments; and miscellaneous business services. Major industries excluded from this survey are agriculture; mining; construction; some services (notably educational institutions and medical services); and government operations.

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Phone: 767-6971 (Area Code 214)

Arkansas
Louisiana
New Mexico
Oklahoma
Texas

Regions VII and VIII

Federal Office Building
911 Walnut St. 15th Floor
Kansas City, Mo. 64106
Phone: 374-2481 (Area Code 816)

VII
Iowa
Kansas
Missouri
Nebraska

VIII
Colorado
Montana
North Dakota
South Dakota
Utah
Wyoming

Regions IX and X

450 Golden Gate Ave.
Box 36017
San Francisco, Calif. 94102
Phone: 556-4678 (Area Code 415)

IX
Arizona
California
Hawaii
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